

# Job Title: Working Student HR Recruiting (m/f/d)

## Destination Solutions. The smartest way to rent out holiday homes.

At Destination Solutions we believe there's a smarter way for hosts, property managers and DMOs to maximize the performance of their rentals. So, as a travel tech company, we've created an end-to-end holiday rental platform. We're the leading aggregator in the DACH region. We bring properties online and distribute them on our unrivalled marketplace with over 600 channels, from big OTAs to smaller regional partners, we've got them all covered. We offer a full-service with an intuitive suite of next generation solutions, with everything from property management, payment solutions to channel management, revenue optimization, and handling of guest relationships. It's how we're shaping holiday rentals - through our platform, our people and our partnership approach.

Destination Solutions is part of the globally acting HRS Group. HRS is reinventing the way businesses and governments work, stay and pay in today's dynamic global marketplace. HRS' advanced platform technology is extending its reach beyond hospitality to meetings, office space management, payment efficiency and crisis recovery.

Please visit [www.ds-destinationsolutions.com](http://www.ds-destinationsolutions.com) for more information.

## POSITION

As a **Working Student HR Recruiting (m/f/d)**, you will have the opportunity to put your knowledge into practice and take on new challenges. You are constantly learning and creating real added value for your further education and later entry into working life.

## CHALLENGE

- Support in Recruiting, e.g. placement of job ads, applicant communication and scheduling of interviews
- Maintenance of the applicant database
- Support in active sourcing
- Collaboration in ongoing HR projects with a focus on recruiting and employer branding
- Collaboration in the preparation of personnel development measures and internal events
- Support with various administrative tasks

## FOR THIS EXCITING MISSION YOU ARE EQUIPPED WITH...

- Current studies in the economic field (e.g. human resources management, business administration, business psychology)
- Long-term availability for 10-20 hours/week
- Ideally gained experience in HR
- Independent, structured and solution-oriented way of thinking and working
- Hands-on mentality and enjoy working independently on selected projects
- Fluent German and good English skills, both written and spoken

## YOUR PERSPECTIVE

We hire the most likely to win and develop to become the best. You will grow with us in a highly attractive market both personally and professionally throughout this unique journey. You will actively contribute to making our products and solutions for the customer better, smarter and more sustainable.

Our entrepreneurial driven environment of full ownership and execution focus offers you the playground to contribute to a greater mission.

As a Travel Tech company we represent an innovative organizational culture with a flat hierarchy, a hands-on mentality and room for own ideas. We are constantly growing with more than 70 team members, with a vivid mix of experience, agility and creativity, at four offices and additional home offices.

HRS offers access to a global network of a globally united and mutually responsible "Tribe of Intrapreneurs" that is passionately dedicated to renew the travel industry.

## LOCATION; MOBILITY; INCENTIVE

The position can be based in proximity to one of our offices in Cologne or Munich but also can be primarily home office based.

The attractive remuneration is in line with the market and all necessary work equipment is included.